



PAIRIN Measures More Than 100 Attributes

The PAIRIN Survey is a comprehensive measure of the most critical indicators of long-term success. It's a self-report instrument that measures an individual's mindsets and soft skills, also known as essential skills. More than 100 of these attributes are measured relating to personal and professional skills, including initiative, problem solving, critical thinking and interpersonal skills. The PAIRIN Survey measures all of the attributes listed below. Additionally, Behavioral Interaction Charts provide a visual plot of the interaction between attributes.

Attributes with Detailed System Content

Accountability	Duty	Love of Learning	Self-Management
Achievement	Dynamism	Motivation	Self-Regard & Balance
Aestheticism	Emotional Intelligence	Objective-Analytical	Self-Restraint
Aggressiveness	Empathy	Optimism	Service Orientation
Approval Seeking	Engagement	Order	Sociability
Assertiveness	Enriching Others	Organizational Awareness	Social Awareness
Attraction of Followers	Entrepreneurialism	Originality	Social Responsibility & Action
Change	Equilibrium	Perceptivity	Stress Tolerance
Citizenship	External Focus	Persistence	Support Seeking
Civic Literacy & Citizenship	Flamboyance	Personal Power	Supportiveness
Coachability	Flexibility & Adaptability	Perspective	Temperance
Collaboration & Teamwork	Grit	Playfulness	Transcendence
Commonality	Humanity	Problem Solving	Transparency
Compliance	Imaginative-Inspirational	Productivity	Vitality
Conflict Management	Independence	Rationality	Well-Being
Consideration	Individuality	Relationship	Wisdom
Cooperative-Practical	Influential Leadership	Relationship Management	Additional Attributes
Correcting Others	Initiative	Resiliency	Bravery
Courage	Innovation	Responsibility	Compassion
Creativity	Inspirational Leadership	Self-Assessment	Fairness
Creativity & Imagination	Integrity	Self-Awareness	Forgiveness
Critical Thinking	Internal Focus	Self-Awareness (Emotional)	Gratitude
Curiosity & Inquisitiveness	Interpersonal Skills	Self-Blame	Humility
Decision-Making	Intuitive-Conceptual	Self-Alignment	Humor
Deference	Justice	Self-Confidence	
Determination	Leadership	Self-Control	

Behavioral Interaction Charts

Mentoring Style	View of People	Think-Act	Work Approach
Primary Resource	People Approach	Internal-External Focus	Work Environment
Response to Coaching	Competitive Type	Self-Determination	Work Orientation

For more information...

Visit PAIRIN.COM or email INFO@PAIRIN.COM with any questions.

